

Content Area	Percentage Weight	Number of Items
<b>1. Patient/Care Management</b>	<b>32%</b>	<b>40 items</b>
<b>1. Patient Safety</b>		
1. nursing process - assessment, diagnosis, planning, implementation, evaluation 2. patient safety protocols (e.g., skin, falls, restraints, rounding, suicide) 3. risk factors (e.g., pharmacological, environment, equipment, demographics) 4. patient safety culture (e.g., near miss reporting, "just culture", "speak up", high accountable organizations) 5. care bundles (e.g., checklist, algorithms) 6. patient safety assessments and reporting (e.g., abuse, human trafficking, social determinants) 7. risk assessment methods (e.g., Root Cause Analysis [RCA], Failure Mode and Effects Analysis [FMEA], safety rounds, safety huddles)		
<b>2. Infection Prevention</b>		
1. universal and transmission-based precautions 2. infection control practices and standards 3. current evidence-based practice for infection control and prevention procedures 4. antimicrobial stewardship (e.g., surgical scrub, antibiotics, probiotics)		
<b>3. Medication Management</b>		
1. safe medication administration practices (e.g., interaction, adverse reaction, intravenous therapy) 2. patient medication education 3. poly-pharmacy 4. safe drug management and disposal (e.g., stewardship, home medication management) 5. advanced access devices (i.e., ports, central lines, epidurals) 6. financial implications to patients		
<b>4. Pain Management</b>		
1. chronic and/or acute pain management (e.g., pharmacological, non-pharmacological, multimodal) 2. patient pain management expectations 3. patient advocacy		
<b>5. Non-Pharmacological Interventions</b>		
1. non-pharmacological interventions (e.g., repositioning, heat or cold) 2. complementary and alternative therapies (e.g., acupuncture, aromatherapy)		
<b>6. Surgical/Procedural Nursing Management</b>		
1. pre- and post-procedural unit standards (e.g., consent, timeout, frequent monitoring) 2. pertinent potential complications and management 3. scope of practice related to procedures (e.g., moderate/procedural sedation) 4. supplies, instruments, and equipment		
<b>7. Nutrition</b>		
1. individualized nutritional needs (e.g., malnutrition, disease processes, complications, cultural) 2. nutrition administration modalities (e.g., enteral, parenteral) 3. resources for alternate nutrition administration (e.g., speech consultation, dietary consultation) 4. indications for alternate nutrition administration		

Content Area	Percentage Weight	Number of Items
<b>2. Holistic Patient Care</b>	<b>15%</b>	<b>19 items</b>
<b>1. Patient-Centered Care</b>		
<ul style="list-style-type: none"> <li>1. patient-centered care (e.g., active listening, communication preferences, family involvement, health goals)</li> <li>2. resources for patient-centered care</li> <li>3. patient advocacy</li> <li>4. patient satisfaction management (e.g., grievances, concerns regarding practices, second opinion, service recovery)</li> </ul>		
<b>2. Diversity and Inclusion</b>		
<ul style="list-style-type: none"> <li>1. cultural and linguistic needs (e.g., sign, oral, and written languages)</li> <li>2. cultural and linguistic resources (e.g., translated materials, interpreter services)</li> <li>3. implicit bias</li> </ul>		
<b>3. Education of Patients and Families</b>		
<ul style="list-style-type: none"> <li>1. health maintenance and disease prevention</li> <li>2. health literacy</li> <li>3. teaching methods</li> </ul>		
<b>4. Health Promotion</b>		
<ul style="list-style-type: none"> <li>1. health promotion goals</li> <li>2. resources available for patient/family</li> <li>3. health information to meet patient needs</li> </ul>		
<b>5. Palliative/End-of-Life Care</b>		
<ul style="list-style-type: none"> <li>1. palliative or end-of-life patient/caregiver resources (e.g., hospice, spiritual, cultural, physical)</li> <li>2. end-of-life preferences (e.g., advance directives, code status)</li> <li>3. post-mortem care</li> <li>4. organ donation process</li> <li>5. regulatory requirements for reporting death (e.g., coroner's case)</li> </ul>		

Content Area	Percentage Weight	Number of Items
<b>3. Elements of Interprofessional Care</b>	<b>17%</b>	<b>21 items</b>
<b>1. Nursing Process/Clinical Judgment Measurement Model</b>		
<ul style="list-style-type: none"> <li>1. nursing process - assessment, diagnosis, planning, implementation, evaluation</li> <li>2. strategies to individualize care</li> </ul>		
<b>2. Interprofessional Collaboration</b>		
<ul style="list-style-type: none"> <li>1. role within the interdisciplinary team (e.g., teamwork, communication skills)</li> <li>2. interprofessional rounding</li> <li>3. care coordination</li> <li>4. collaborative problem solving</li> </ul>		
<b>3. Care Coordination and Transition Management</b>		
<ul style="list-style-type: none"> <li>1. community resources</li> <li>2. interdisciplinary collaboration integration methods (e.g., discharge planning, mobility, physical therapy)</li> <li>3. health history assessment from multiple sources</li> <li>4. discharge procedures (e.g., medication reconciliation)</li> <li>5. patient/family centered care</li> <li>6. care coordination and transition</li> <li>7. interprofessional roles and responsibilities</li> <li>8. continuum of care</li> <li>9. patients at risk for readmissions</li> <li>10. social determinants of health</li> <li>11. quality patient outcome measures</li> </ul>		
<b>4. Documentation</b>		
<ul style="list-style-type: none"> <li>1. documentation of patient care</li> <li>2. electronic health records</li> <li>3. downtime procedures</li> <li>4. coaching for documentation performance improvement</li> </ul>		
<b>5. Technology</b>		
<ul style="list-style-type: none"> <li>1. technology, equipment use, and troubleshooting</li> <li>2. technology trends in health care</li> <li>3. nursing informatics</li> </ul>		

Content Area	Percentage Weight	Number of Items
<b>4. Professional Concepts</b>	<b>15%</b>	<b>19 items</b>
<b>1. Communication</b>		
1. chain of command 2. communication skills (e.g., active listening, verbal, non-verbal, written, conflict resolution, mediation) 3. information sharing (e.g., Situation, Background, Assessment, Recommendation [SBAR], hand-off, closed-loop, check-back, read-back, huddle, verbal orders, bedside report, interdisciplinary) 4. communication barriers (e.g., need for interpreter/translator, physical and cognitive limitations) 5. de-escalation techniques (e.g., verbal intervention, calm communication)		
<b>2. Critical Thinking</b>		
1. time management and prioritization of care 2. crisis situations and resources (e.g., rapid response team, deteriorating patients, early warning systems) 3. crisis management 4. critical thinking (e.g., self-regulation, problem solving, analysis, interpretation, inference)		
<b>3. Healthy Practice Environment</b>		
1. workplace safety (e.g., physical, emotional, environmental) 2. nurse resiliency and well-being 3. unintended consequences (e.g., moral distress, moral injury, compassion fatigue, burnout) 4. resource allocation (e.g., staffing, equipment) 5. peer accountability		
<b>4. Scope of Practice and Ethics</b>		
1. scope of practice and code of ethics for nurses per local and regional governing nursing bodies (e.g., Code of Ethics for Nurses with Interpretive Statements, Standard V of the AMSN Scope and Standards, local governing Scope of Practice) 2. patients' rights and responsibilities 3. professional reporting and resources (e.g., ethics, scope of practice, unsafe practice) 4. policies, procedures, regulatory and licensure requirements, standards of practice, and applicable state, federal, and local laws		
<b>5. Quality Management</b>		
1. evidence-based guidelines for nursing sensitive indicators 2. quality standards and policies 3. continuous quality and process improvement 4. nursing professional practice model 5. adverse event reporting 6. patient customer experience based on data results (e.g., surveys, value-based purchasing) 7. service recovery 8. project development		
<b>6. Evidence-Based Practice and Research</b>		
1. legislative and licensure requirements 2. evidence-based practice principles 3. research process		

Content Area	Percentage Weight	Number of Items
<b>5. Nursing Teamwork and Collaboration</b>	<b>21%</b>	<b>26 items</b>
<b>1. Delegation and Supervision</b>		
<ul style="list-style-type: none"> <li>1. delegation and/or supervision practices</li> <li>2. scope of practice (e.g., licensed and unlicensed team members)</li> <li>3. prioritization skills (e.g., disease process)</li> <li>4. budgetary considerations (e.g., supplies, staffing, fiscal efficiency)</li> </ul>		
<b>2. Career Development Relationships</b>		
<ul style="list-style-type: none"> <li>1. professional engagement</li> <li>2. mentoring and coaching resources</li> <li>3. reflective practice</li> <li>4. roles and responsibilities</li> <li>5. coaching and learning theories</li> <li>6. professional empowerment</li> <li>7. orientation planning and preceptor best practices</li> <li>8. career development resources (e.g., education, training)</li> </ul>		
<b>3. Professional Development</b>		
<ul style="list-style-type: none"> <li>1. professional nursing practice and individual competencies</li> <li>2. professional behaviors (e.g., network, participate in professional organization)</li> <li>3. clinical judgement</li> <li>4. peer review methods</li> <li>5. educational needs assessment</li> </ul>		
<b>4. Leadership</b>		
<ul style="list-style-type: none"> <li>1. regulatory and compliance standards</li> <li>2. organizational structure</li> <li>3. shared decision-making</li> <li>4. nursing philosophy</li> <li>5. leadership models</li> <li>6. nursing care delivery systems</li> <li>7. change management (e.g., Awareness, Desire, Knowledge, Ability, Reinforcement [ADKAR])</li> <li>8. recruitment and retention</li> <li>9. employee engagement</li> <li>10. staff advocacy</li> <li>11. conflict management</li> <li>12. financial stewardship</li> </ul>		
<b>5. Disaster Planning and Management</b>		
<ul style="list-style-type: none"> <li>1. emergency procedures</li> <li>2. hospital incident command structure</li> </ul>		
<b>Total</b>	<b>100%</b>	<b>125 items</b>

Please note: When you take the CMSRN exam it will consist of 150 questions = 125 scored items and 25 unscored items.