Advocate FOR A HEALTHIER WORKPLACE

8 Workplace Essentials

Support for education

Working with clinically competent coworkers

Collegial and collaborative interdisciplinary relationships

Autonomous nursing practice

Control over nursing practice

Supportive nurse managers

Perceived adequacy of staffing

Culture in which concern for the patient is paramount

AMSN has resources that will help you inspire change.

Access the Healthy Work Environment Advocacy Guide
www.amsn.org/HWE

See reverse side for additional details

Kramer and Schmalenberg (2008)

Scan code for ways to share poster.

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Healthy Work Environment
TOOLS AND RESOURCES
www.amsn.org/HWE

You will find the information you need to inspire change and advocate for a healthier nursing workplace in the Healthy Work Environment Advocacy Guide.

- The 8 Essential Attributes (full research-based descriptions)
- Hot topics!
  - Workplace Bullying and Lateral Violence
  - Staffing Issues and Strategies
  - Career Development Relationships
- HWE article series from MedSurg Matters!
- Articles and convention sessions from the AMSN Online Library
- Comprehensive reference list

Please use these resources and share with others!

AMSN is a vibrant community of medical-surgical nurses just like you.

Join AMSN! We support you in every area of your practice to help you become the most confident, skilled, well-educated nurse you can be. AMSN also connects you with a unified network of nurses who share your compassion and commitment. Together we advocate for the specialty of medical-surgical nursing.

Visit www.amsn.org to learn more about the many membership benefits and rewards.

You must be the change you wish to see in the world.
~ Mahatma Gandhi

Advocate FOR A HEALTHIER WORKPLACE

You excel as an advocate for your patients. Take the next step and advocate for a healthier work environment on your unit. Healthy work environments support every nurse, encourage collaboration, and result in reduced job stress and top-quality patient care.

AMSN invites you to participate in its Healthy Work Environment (HWE) initiative. We have developed a comprehensive Healthy Work Environment Advocacy Guide and posted it online for you.

Look inside to see the HWE poster listing the 8 Essential Attributes for a healthy nursing workplace.

It’s Time to Act!
1. Hang the HWE poster in a prominent place on your unit.
2. Use the HWE poster as a springboard to discuss what you and your colleagues can do to shape a healthier workplace.
3. Access the HWE Advocacy Guide to learn more about creating and sustaining a healthier work environment at:

www.amsn.org/HWE

See reverse for additional details