What Will Medical-Surgical Nursing in Your Organization Look Like in 2020?  
A Game Plan to Assure It Successfully Transitions and Flourishes! 
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During the 2016 Annual Convention

Summary: Visioning the future of nursing in an organization requires careful thought and planning, including associated strategies to achieve the desired future state. This Magnet® organization used a “modified” Janoff & Weisbord future search conference model. Methods included a Steering Committee, Communication Plan, and Nursing Strategic Vision Council

Nursing Implications:
• Nurses must consider and chart their future.
• Planning for the future can occur at any level - committee, nursing unit, organization, network.
• Nurses need to be more flexible, mobile, creative, and connected.
• Think BIG and in new directions!

Key Takeaways:
• The healthcare world is changing.
• Nurses should be full partners in redesigning healthcare.
• The desired future does not just happen; it results from careful thought and planning.
• The Future Search process provides a framework to plan for the future.

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References:


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